



International Organization for Migration (IOM)  
The UN Migration Agency

**IOM China is looking for qualified candidates for the Position of MMSP II Consultant. Pls. refer to the attached Terms of Reference for details of this position.**

**The deadline for application is 27 Oct 2019. Interested candidates please send cover letter and CV to: [mrli@iom.int](mailto:mrli@iom.int)**

### **TERMS OF REFERENCE**

- 1. Title of the consultancy:** Consultant – research
- 2. Duty Station:** Beijing, People's Republic of China
- 3. Nature of the consultancy:** 6 months
  - a) Provide technical support for the research component of the [EU-China Dialogue on Migration and Mobility Support Project \(MMSP II\)](#)
- 4. IOM Project to which the Consultancy is contributing:** [EU-China Dialogue on Migration and Mobility Support Project \(MMSP II\)](#)

The MMSP II project supports the existing Eu-China Dialogue and its expansion, further facilitating regular migration and mobility, while fostering efforts towards the protection of migrants as well as the prevention and reduction of irregular migration flows from China including addressing trafficking in human beings and smuggling of migrants.

**5. Tasks to be performed under this contract:**

Under the overall supervision of the Chief of Mission, the direct supervision of the Programme Manager and with technical contributions from the Project Officers, the incumbent will provide consultancy services to conduct research activities foreseen under the MMSP II project.

**6. Deliverables (to be completed by [May 2020](#)):**

- a) Develop strategy and work plan related to the research component of the project (by 30 November 2019)
- b) Support the identification of research topics based on Chinese and European migration related priorities; prepare detailed concept notes to submit identified research topics to project donor and counterparts for approval (at least 2 concept notes to be drafted by 10 December 2019).
- c) Prepare terms of reference (ToR) including job descriptions of researchers (at least 2 researchers ToR to be drafted by 10 December 2019)

Tasks to be performed throughout the consultancy duration, in line with the research work plan:

- d) Identify potential subcontractors and partners as well as external researchers both in China and abroad (e.g. academia, think tanks, research centers, independent experts, international structures active in migration management in China) and carry out discussions with them for the identification of research topics to be proposed for approval.

- e) Contribute to the drafting of concept notes for project activities connected to the research activities
- f) Support the coordination and monitoring of work of research subcontractors and supplement their inputs through ad hoc evidence-based, policy-oriented, and publication-quality research
- g) Ensure delivery of timely and quality research outputs
- h) Support organizing dissemination of research information through public presentations
- i) Contribute to development of training material and case studies for training courses
- j) Monitor border and migration management-related developments and trends in China and relevant for China and prepare ad hoc briefings and analyses that can supplement the research activities
- k) Perform such other duties as may be assigned.

**7. Realistic delivery dates and details as to how the work must be delivered:**

- a) All deliverables will be completed by [31 May 2020](#) as discussed directly with the [Programme Manager](#)

**8. Performance indicators for evaluation of results (value of services rendered in relation to their cost):**

- a) The Consultant's performance will be evaluated against the following criteria: timeliness, responsibility, initiative, communication, and quality of the products delivered.

**9. Working Arrangements:**

- a) [The Consultant will work on an Office Base arrangement, based on deliverables scheduled in agreement with the Programme Manager. The Consultant will keep a Log / Consultant Timesheet to record working hours/days for submission at the end of the contract period.](#)